

## **Sustainable Agriculture Policy**

### **Purpose**

At Lagem Agro Value Chain, we are committed to promoting sustainable agricultural practices that ensure environmental health, social equity, and economic viability. This policy serves as a framework to guide our operations, partnerships, and supply chain initiatives toward achieving long-term sustainability goals.

### **Scope**

This policy applies to all employees, contractors, suppliers, and partners involved in agricultural production, sourcing, and related activities on behalf of Lagem Agro Value Chain.

### **Principles of Sustainable Agriculture**

#### **a) Environmental Stewardship**

- Minimize soil degradation and erosion through conservation practices such as crop rotation, cover cropping, and reduced tillage.
- Enhance biodiversity by preserving natural habitats and promoting pollinator health.
- Implement water management strategies to conserve water and prevent contamination of water sources.
- Commit to reducing greenhouse gas emissions by adopting climate-smart agriculture techniques.

#### **b) Resource Efficiency**

- Optimize the use of natural resources by employing precision agriculture tools and technology.
- Reduce reliance on synthetic fertilizers and pesticides by encouraging integrated pest management and organic alternatives.
- Promote the use of renewable energy in agricultural operations.

#### **c) Social Responsibility**

- Support fair labor practices and ensure safe working conditions for all agricultural workers.
- Foster partnerships with local communities to promote inclusive agricultural development.
- Provide training and resources to empower farmers and stakeholders to adopt sustainable practices.

**d) Economic Viability**

- Ensure that sustainable agricultural practices remain economically feasible for farmers and other stakeholders.
- Support smallholder farmers by providing access to markets, financing, and technical assistance.
- Promote innovation and research to enhance productivity and sustainability in agriculture.

**Implementation and Monitoring**

**a) Supply Chain Management**

- Work only with suppliers and partners who adhere to our sustainable agriculture principles.
- Conduct regular audits and assessments to ensure compliance with this policy.

**b) Capacity Building**

- Provide education, training, and tools to stakeholders to encourage the adoption of sustainable practices.
- Invest in research and development of sustainable agricultural technologies.

**c) Continuous Improvement**

- Regularly review and update this policy to reflect evolving best practices and scientific advancements.
- Set measurable goals and track progress in areas such as carbon footprint reduction, water use efficiency, and biodiversity enhancement.

**d) Transparency and Reporting**

- Publish an annual sustainability report detailing our progress, challenges, and future goals.
- Engage stakeholders through forums, surveys, and partnerships to gather input and feedback.

**Commitment**

Lagem Agro Value Chain is dedicated to driving positive change in agriculture by fostering practices that benefit people, the planet, and profitability. Together with our stakeholders, we aim to build a resilient and sustainable agricultural system for future generations.